

Nurturing our Children Together



Golang
Education
Outreach

Business profile for year ending 31 December 2018

1. Statutory background

Golang Education Outreach is an Association of people and is therefore a juristic person having perpetual succession capable of suing and being sued in its own name, having the power to hold property distinct from its members, who have no rights to the property of the Association by reason of their membership and who are not liable for the debts of the Association.

Relevant registration details:

- NPO number: 094-462
- Section 18(a) income tax registration number: PBO 9300/30/277
- Web site: www.golangoutreach.co.za
- Registered address: PO Box 6163 Cresta 2118
- Bank account: Golang Education, Standard Bank,
Northcliff, b/c 006305; Current account : 023014598

Golang Education's Constitution is available on request.

2. Mission & Objectives

Golang was established in 2002 with a vision to uplift and enhance the educational journeys of underprivileged and vulnerable children. The Outreach is based in the Emthonjeni Community Centre in Honeydew, serving the people living in the informal settlement of Zandspruit.

Golang is a non-profit organization which provides training and employment for adults and caters for the educational, social, mental, emotional, physical and spiritual needs of children living in the Zandspruit Informal Settlement, Honeydew, in the Gauteng Province.

We achieve our vision most effectively by involvement in the children's lives, which begins at an early age – at Preschool level. This involvement is relationship-based and holistic in character. We make use of the opportunities at Golang to develop the children in all aspects of their development. We aim, as far as possible, to free our children from being dependent on others by equipping and encouraging them in various ways, by building their confidence and self-esteem.

It is with these goals in mind that Golang has the following projects:

Projects:

- **Pre-school** - Our Pre-school was started seven in 2010. We have three qualified pre-school teachers and **60 pupils**. They are housed in containers on the property. We have adopted the 'Play-with-a-Purpose' curriculum to give the children a top-quality pre-school educational experience. In this way, they can easily be guided into good quality primary schools close to Zandspruit. Some of our preschoolers have gone onto various primary schools, with great success records.



- **Aftercare Centre**

We currently have **200 primary school children** (Ages 6–13) in the Aftercare Centre, which opens five afternoons a week. The vision of Golang is to cater for the children in the community, offering them a place of safety, while assisting them with homework, tutoring, life-skills, sports, art & crafts, music, library, etc. They receive a fully balanced meal per day, sponsored by The Embark Foundation.

We offer various **sports** – netball, soccer, athletics and boxing and other extra-murals, namely: art, dancing, choir, tutoring, computer and library facilities. We have also implemented a life-skills and spiritual program on a weekly basis.



- **High School Youth Program** - We have about 45 **High-Schoolers** attending later in the afternoons, who do leadership courses, Heartlines, life-skills, tutoring and who go on an annual weekend Camp to further their emotional, spiritual, physical and social skills.
- **Tutoring support**

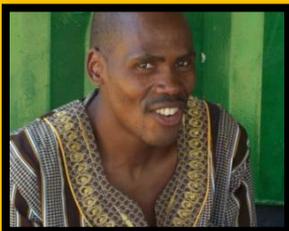


•Golang has an educator for each grade who support the educational journeys of the children on a daily basis. We have volunteers who come every week to assist with extra maths and literacy tutoring. We encourage children to take out books from our library, while all of them receive tuition with the Reading Eggs and Maths Programs done on computer.

- **Support for needy (sometimes child-headed) families**

One of our team is allocated to look after the emotional and family needs of the children. Once a needy family is identified, they then receive monthly food hampers and visits. We also have monthly parenting workshops to support parents, as well as a 'Parents Day' to keep the parents and extended family as involved as possible. Home visits are done in the mornings to support the families of the most needy and vulnerable in our program. Children who are affected or infected by HIV receive special emotional care and counseling by our staff.

- **Intensive Training of Staff** – Our educators attend ongoing trainings sessions and workshops, equipping them to handle the children in a professional and caring manner. Our staff also live in the Zandspruit Informal Settlement.



Our aim is to ongoing training of our Educators, by encouraging them to further their studies, to participate in workshops, and to make use of training and self-empowerment opportunities.

- Sponsors: We depend on several sponsors: Ruimsig Gemeente, NG Gemeente Weltevreden, St Michael's Church are our major sponsors, while many individuals sponsor a child at R350 on a monthly basis.
- All the resources of Golang, monetary and otherwise, are applied exclusively to achieve the above objectives.

3. Organizational structure

Golang has 16 full time employees, of which 85% are from the Zandspruit community. The organizational structure makes provision for a volunteer-based Board of Directors, who meet quarterly.

a. Board of Directors

The Golang Board of Directors (nominal description as Golang is an Association) meets at least 4 times per annum, or as required. Main purposes are:

- Ensure statutory requirements are adhered to;
- Assist in raising funds and liaising with donor churches, individuals and organizations;
- Ensure the annual budget is prepared and financial disciplines and controls are considered;
- Resolution of disputes and assistance to staff.

Current board members are:

1. Robin Mills (Chairman) – mwrmills@mweb.co.za
2. Margaret le Roux (secretary) – lerouxm@mweb.co.za
3. Sam Ngoma – sam@umnotho.org.za
4. Phil Hasluck - phil.hasluck@rhdhv.com
5. Louise Rivett – louiseR@mosaik.com
6. Thembi Hatang – thembi.hatang@gmail.com

b. Management Committee

The operational management (day to day) is the responsibility of the Management Committee who meet weekly and which consists of the following members:

1. Margaret le Roux (Manager and Administrator)

2. Rebecca Shika (Preschool Teacher)
3. Pastor Sam Ngoma (Aftercare Mentor)
4. Violet N Radebe (Aftercare Monitor)
5. Relebohile Mohai (Sports' coordinator)
6. Anna Nyaphuli (Counsellor and Educator)

4. Annual Financial Report

a. Budget

The annual budget is prepared and is recommended off by the Finance Committee and approved by the Board of Directors. Any deviations from the budget are reported to the Finance Committee and corrective action taken or approval sought from the Board of Directors. The Management Committee are responsible for conducting the operations of Golang within the constraints of the budget.

b. Financial Report

Financial Report is done by an independent accountant, Sonja Britz, sonja@viscountaccounting.co.za who prepares and distributes detailed General Ledger and summarized Financial Statements to the Financial Committee and Board Members on a monthly basis. Financial reporting is done on a comparative basis to the yearly budget.

5. Audit

Golang reports on its activities and financial position by way of Annual Financial Statements reviewed by a registered Chartered Accountant. The professional signing the review opinion is:

- John Craner CA (SA)
- SAICA membership number: 00128935; e-mail: john.craner.1942@gmail.com

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